



**GROUP LIFE INSURANCE WAIVER OF PREMIUM APPLICATION – EMPLOYER FORM**

**This form is to be completed by the employer.** (Please complete in full and provide date and your signature. Incomplete responses or missing information will cause delays in the assessment and handling of this file.)

**1. Employer Information**

Name: \_\_\_\_\_

Employee's last name: \_\_\_\_\_ Employee's first name \_\_\_\_\_

Group Policy No.: \_\_\_\_\_ Certificate No.: \_\_\_\_\_

Name of employer: \_\_\_\_\_

Employee's job title: \_\_\_\_\_ Length of time in this job: \_\_\_\_\_

Date of hire: \_\_\_\_\_

Other Job Positions Held at the Employer: \_\_\_\_\_

Date last worked: \_\_\_\_\_ Date paid to: \_\_\_\_\_ Number of hours: \_\_\_\_\_

Date expected to return: \_\_\_\_\_ Date returned: \_\_\_\_\_

Employee's basic salary and payment frequency on date of disability: \_\_\_\_\_  
 hourly  weekly  monthly  annual

If the employee's salary varies or is based on commissions, please include the previous year's T4 slip for Revenue Canada. If this employee receives commissions and/or bonuses, please provide details (i.e. amounts, frequency, etc.)

Are you able to accommodate this employee with modified duties/hours:  Yes  No If 'Yes', please explain:

Do you have other positions this employee could be suited for? Please describe or attach job descriptions.

Indicate why employee stopped working:  Illness  Injury  
 Layoff – Dates: From \_\_\_\_\_ to \_\_\_\_\_  
 Leave of Absence – Dates: From \_\_\_\_\_ to \_\_\_\_\_  
 Other (explain): \_\_\_\_\_

Present Status of employee:  On disability leave  Terminated  On Pension/retired  Other (explain): \_\_\_\_\_

Please attach one of the following:  Job description including physical demands analysis  Employer Job Description ([form 19Z](#))



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Please indicate the time period (in months and years) necessary to master activities involved in this job and the general training usually required before such employment can be obtained.

Please outline any courses and/or on-the-job training completed by the employee:

Are you aware of the employee being involved in any other type of occupation prior to disability or during leave?  
i.e. part time employment elsewhere, home based business or volunteer work.

Date: \_\_\_\_\_ Employer Name: \_\_\_\_\_

Authorized Name of Employer/Plan Administrator (please print): \_\_\_\_\_

Authorized Signature of Employer/Plan administrator: \_\_\_\_\_

Title: \_\_\_\_\_

Telephone no: \_\_\_\_\_ Fax no: \_\_\_\_\_

Email: \_\_\_\_\_

Upload the signed and completed form via [www.equitablehealth.ca](http://www.equitablehealth.ca) using our secure Document Submission Tool located under the Quick Links section. You can also fax them to 1.888.505.4373 or mail them to:

Equitable Life of Canada  
Group Disability Claims Department  
One Westmount Road North  
P.O. Box 1603 Stn. Waterloo, Waterloo Ontario N2J 4C7

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